

LGBTQIA+

AGREEMENT



diversity
equity * inclusion

We evaluate your work using many criteria:

- The knowledge you bring and what we can still teach you.
- Your accomplishments and what you can still accomplish.
- Your ability to learn new things and apply them.
- How you inspire your environment and how you let the environment inspire you.
- The challenges you choose.
- What you learn from losses and how you celebrate victories.
- Team spirit, talent, and potential.
- Performance.
- Sometimes it even depends on if we're having a good day.

But never will we evaluate your work based on who you are or who you love.

Never.

**Jeff
Rowe**

Chief Executive Officer
Interim President,
Syngenta Crop Protection

**Hengde
Qin**

Chief Financial
Officer

**Steve
Landsman**

Group General
Counsel

**Caroline
Barth**

Chief Human
Resources Officer

**Alexandra
Brand**

Executive Vice President,
Sustainability and
Corporate Affairs

**Justin
Wolfe**

President,
Syngenta Seeds

**Steve
Hawkins**

President and
Chief Executive Officer,
ADAMA

**Fu
Su**

President,
Syngenta Group
China

